



Mike Ponting

Mike is an experienced trainer, with a background in Professional consulting services and a passion for excellence in team building and training delivery. Having worked for Mercuri International (UK) Ltd as a Management consultant, Mike understands the complexities of developing team performance through leadership training. Mike has worked as National Staff Development Manager for a group of companies



Mike has also worked with the youth development charity Raleigh International in Costa Rica, as a Project Manager where the focus was upon team building and leadership development through experience of challenging tasks under difficult and testing conditions. Mike and Phil have designed and developed a team building program for The Polar Challenge to enable small teams to work together in the most hostile environment on earth and effectively compete with others in a race to the magnetic North Pole. He works as an associate trainer for TACK International delivering courses on business development, sales management and emotional intelligence.



Accredited user of Individual Effectiveness online questionnaire and trained in The Human Element by JCA Occupational Psychologists Ltd. Mike believes that developing Emotional Intelligence is the key to happier and more productive individuals. He also believes that true change and improvement in teams (and through leaders) can only be sustained by understanding our own attitudes and values.

People learn through doing, and Mike's training delivery style includes everyone and allows them to learn through experience. The combination of team building experience in both corporate and charity areas gives Mike a balanced outlook and insight into training that makes the link for participants and enables high performance. Mike is married and has a young son and lives in Gloucestershire, and is director of Making the Link Ltd.

Mike has worked with the following clients; N4 Solutions, Avenir Telecom, O2, The Polar Challenge, TACK International Ltd, Mission Performance, Raleigh International, The MITIE Group, The Velux Group, Komatsu, The RNLI & Natural England to name a few.



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